

Organization	Classification System	Category	Definition	Subcategories	Professionals													
Health Capital Consultants		Physicians	Doctors of allopathic or osteopathic medicine. Both types may specialize in many of the same areas, though the process required to achieve specialization certifications may differ between the two forms of medicine.	N/A	MDs DOs													
		Allied Health Professionals	Non-physician providers of health services who provide primary healthcare services. Allied health professionals may work with physicians, mid-level providers, paraprofessionals and technicians, but they are professionally licensed to work autonomously in the provision of services.	N/A	Dentists Optometrists Chiropractors Psychologists Podiatrists													
		Midlevel Providers	Non-physician providers who may or may not provide healthcare services independently of a superior licensed provider. Depending on state licensing criteria, mid-level providers (e.g. nurse practitioners, physicians' assistants, dental hygienists) may work independently in the provision of services, or may need to be supervised by a licensed physician or allied health professional.	Clinical Service Providers APRNS Technical Service Providers	Therapists Physician Assistants Registered Nurses Dental Hygienists Pharmacists Prosthetists & Orthotists Opticians													
		Technicians & Paraprofessionals	Non-physician providers who may never provide healthcare services independently of a supervising licensed provider. This category of provider is divided between licensed and unlicensed paraprofessionals.	Assistants			Social and Human Service Assistants Anesthesiologists Assistants Occupational Therapist Assistants Physical Therapist Assistants Dental Assistants Medical Assistants											
							Aides			Personal Care Aides Home Health Aides Nursing Aides, Orderlies, Attendants Psychiatric Aides Physical Therapist Aides Pharmacy Aides								
Therapists											Radiation Therapists Respiratory Therapists							
											Technologists			Medical and Clinical Laboratory Technologists Cardiovascular Radiologic Nuclear Medicine Surgical				
Technicians								Cardiovascular Medical and Clinical Laboratory Radiologic Emergency Medical Dietetic Pharmacy Psychiatric Respiratory Therapy Medical Records and Health Information Occupational Health and Safety Orthotics and Prosthetics										
				Nurses				Licensed Vocational Nurses Licensed Practical Nurses										
								Other			Medical Dosimetrist Diagnostic Medical Sonographers Athletic Trainers Medical Equipment Preparers Medical Transcriptionists							
Alternative Medicine Providers	Providers who may or may not be physicians, but who practice forms of therapy and treatment outside the mainstream practice of medicine, e.g. homeopathic medicine. Alternative medicine practitioners may provide primary or secondary care, and are generally licensed to work independently of supervision by another licensed provider.			Whole Medical Systems			Eastern Whole Medical Systems Western Whole Medical Systems Naturopathic											
							Mind-Body Medicine			Aromatherapy Cognitive Behavioral Theory Meditation & Prayer Mental Healing Expressive/ Creative Arts Therapy								
				Biologically Based Practices						Dietary Supplements Herbal Remedies								
		Manipulative & Body-Based Practices						Massage Therapy Chiropractic Medicine										
				Energy Medicine				Biofield Therapy Bioelectromagnetic-Based Therapy Reiki Therapeutic Touch										
		Category 1																
									Category 2									
Category 3 <sup>1, 2, 3</sup>																		
				Category 4 (Professionals)														
Bureau of Labor Statistics	A six-digit hierarchical structure regulating in four levels of aggregation (categories): Category 1=Major Group, Category 2=Minor Group, Category 3=Broad Occupation, Category 4=Detailed Occupation.	Healthcare Practitioners and Technical Occupations	Major Occupational Group A - Professional occupations concerns with the study, application, and/or administration of medical practices or theories. Some occupations are concerned with interpreting, informing, expressing, or promoting ideas, products, etc. by written, artistic, sound, or physical medium. This category also includes technical occupations, involved in carrying out technical and technological functions in health. May perform research, development, testing, and related activities. May operate technical equipment and systems.					Health Diagnosing Occupations		Chiropractors								
				Dentists			Dentists, General Oral and Maxillofacial Surgeons Orthodontists Prosthodontists Dentists, All Other Specialists											
							Therapists					Optometrists Physicians and Surgeons Podiatrists Veterinarians						
												Registered Nurses			Dietitians and Nutritionists Pharmacists Physician Assistants Occupational therapist Physical therapist Radiation Therapists Recreational Therapists Respiratory Therapists Speech-Language Pathologist Exercise Physiologists Therapists, All Other			
															Health Technologists and Technicians			Registered Nurses Nurse Anesthetists Nurse Midwives Nurse Practitioners Audiologists Miscellaneous Health Diagnosing/Treating Practitioners
																		Health Practitioner Support Technologists/ Technicians
				Occupational Health and Safety Specialists/ Techs														
							Miscellaneous Health Technologists/ Technicians											
												Other Healthcare Practitioners/ Technical Occupations						
															Nursing, Psychiatric, and Home Health Aides			
Occupational/Physical Therapy Assistants/ Aides			Home Health Aides Psychiatric Aides Nursing Assistants Orderlies															
			Other Healthcare Support Occupations			Occupational Therapy Assistants Occupational Therapy Aides Physical Therapist Assistants Physical Therapist Aides Massage Therapists												
						Nursing, Psychiatric, and Home Health Aides			Misc. Healthcare Support Occupations Dental Assistants Medical Assistants Medical Equipment Preparers									



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Centers for Medicare and Medicaid	Based on system of billing for services	Physician <sup>4</sup>	As stated in Section 1861(r) SSA to include the professionals listed here.	N/A	MDs DOs Doctor of Dental Surgery/Dental medicine Doctor of Podiatric Medicine Doctor of Optometry Chiropractor Interns and Residents
		Allied Health Providers	As stated in 42USC sec. 295p to include those professionals who: (A) who has received a certificate, an associate's degree, a bachelor's degree, a master's degree, a doctoral degree, or post baccalaureate training, in a science relating to health care; (B) who shares in the responsibility for the delivery of health care services or related services, including: (i) services relating to the identification, evaluation, and prevention of disease and disorders; (ii) dietary and nutrition services; (iii) health promotion services; (iv) rehabilitation services; or (v) health systems management services; and (C) who has not received a degree of doctor of medicine, a degree of doctor of osteopathy, a degree of doctor of dentistry or an equivalent degree, a degree of doctor of veterinary medicine or an equivalent degree, a degree of doctor of optometry or an equivalent degree, a degree of doctor of podiatric medicine or an equivalent degree, a degree of bachelor of science in pharmacy or an equivalent degree, a degree of doctor of pharmacy or an equivalent degree, a graduate degree in public health or an equivalent degree, a degree of doctor of chiropractic or an equivalent degree, a graduate degree in health administration or an equivalent degree, a doctoral degree in clinical psychology or an equivalent degree, or a degree in social work or an equivalent degree or a degree in counseling or an equivalent degree.	Mid-Level Provider <sup>13</sup>	Physician Assistant/Advanced Practice Nurses <sup>4, 5, 6</sup> Nurse Practitioners Certified Registered Nurse Anesthetists Certified Nurse Midwives Qualified clinical psychologists <sup>4, 5, 6</sup> Clinical social workers <sup>4, 5, 6</sup> Dieticians/dietetic technicians <sup>4, 5, 6, 7, 8, 9, 10</sup> Dental hygienists/assts/lab techs <sup>7, 8, 9, 10</sup> EMT / Paramedic <sup>7, 8, 9, 10</sup> Health Information Admin / Tech <sup>7, 8, 9, 10</sup> Occupational Therapists <sup>7, 8, 9, 10</sup> Orthotists and Prosthetists <sup>7, 8, 9, 10</sup> Physical Therapists <sup>7, 8, 9, 10</sup> Radiologic service workers <sup>7, 8, 9, 10</sup> Respiratory Therapy workers <sup>7, 8, 9, 10</sup> Speech Pathologist /audiologists <sup>7, 8, 9, 10</sup> Dietetic assistants <sup>7, 8, 9, 10</sup> Genetic assistants <sup>7, 8, 9, 10</sup> Operating room technicians <sup>7, 8, 9, 10</sup> Ophthalmic / optometric medical assistants <sup>7, 8, 9, 10</sup> Medical transcriptionists <sup>7, 8, 9, 10</sup> Vocational rehab counselors <sup>7, 8, 9, 10</sup> Other rehabilitation workers <sup>7, 8, 9, 10</sup> Other social and mental health workers <sup>7, 8, 9, 10</sup>
American Medical Association	As utilized in the Health Care Careers Directory 2009-2010	Physician <sup>11</sup>	There are two types of physicians: MD-Doctor of Medicine and DO-Doctor of Osteopathic medicine. Both MDs and DOs may legally use all accepted methods of treatment, including drugs and surgery.	N/A	MDs DOs
		Optometry <sup>11,12</sup> Complementary and Alternative Medicine <sup>11,12</sup> Dentistry <sup>11,12</sup> Pharmacy <sup>11,12</sup> Podiatry <sup>11,12</sup> Veterinary medicine <sup>11,12</sup> Nursing Psychology	Specialize in diagnosing and treating disorders, diseases, and injuries of the foot, ankle, and lower leg. Provide healthcare professional and support services for the care of pets, livestock, and zoo, sporting, and laboratory animals.	N/A N/A N/A N/A N/A N/A Mid-Level Provider <sup>4, 5, 6, 13</sup>	Optometrist Chiropractic Dentist Pharmacist Podiatrist Veterinarian Registered Nurses <sup>11,12</sup> Licensed Practical Nurses <sup>12</sup> Licensed Vocational Nurses <sup>12</sup> Nurse Practitioners Certified Registered Nurse Anesthetists Certified Nurse Midwives Clinical Psychologists Physician assistant Clinical social workers Dieticians/dietetic technicians Dietitian/nutritionist Dietetic technician Dentist Dental Assistant Dental Hygienist Dental Lab Technician Audiologist Speech-Language Pathologist Massage therapist Counselor Genetic counselor Rehabilitation counselor Art therapist Dance/movement therapist Music therapist Cancer registrar Health information administrator Health information technician Medical coder Medical librarian Medical transcriptionist Blood bank technology-specialist Clinical assistant Clinical laboratory scientist/medical technologist Clinical/medical laboratory technician Cytogenetic technologist Cytotechnologist Diagnostic molecular sonographer Histotechnician Histotechnologist Pathologists' assistant Phlebotomist Diagnostic medical sonographer Magnetic resonance technologist Medical dosimetrist Nuclear medicine technologist Radiation therapist Radiographer Registered radiologist assistant Ophthalmic assistant/technician/technologist Ophthalmic dispensing optician Optometrist Orientation and mobility specialist Orthoptist Teacher of the visually impaired Vision rehabilitation therapist Occupational therapist Occupational therapy assistant Physical therapist Physical therapist assistant Therapeutic recreation specialist Anesthesiologist assistant <sup>11, 12</sup> Anesthesia technologist/technician <sup>11, 12</sup> Athletic trainer <sup>11, 12</sup> Cardiovascular technician/technologist <sup>11, 12</sup> Electroneurodiagnostic technologist <sup>11, 12</sup> Emergency medical technician/paramedic <sup>11, 12</sup> Exercise science <sup>11, 12</sup> (personal fitness trainer, exercise physiologist, and exercise science professional) Home Health, Personal Care, and Psychiatric Aides <sup>11, 12</sup> Kinesiotherapist <sup>11, 12</sup> Medical assistant <sup>11, 12</sup> Medical Equipment Preparer <sup>11, 12</sup> Medical illustrator <sup>11, 12</sup> Nursing Aides, Orderlies, Attendants <sup>11, 12</sup> Occupational Health and Safety Technicians <sup>11, 12</sup> Orthotists and prosthetists <sup>11, 12</sup> Perfusionist <sup>11, 12</sup> Pharmacy technician <sup>11</sup> Polysomnographic technologist <sup>11, 12</sup> Psychiatric Aides/Technicians <sup>11, 12</sup> Respiratory therapist <sup>11, 12</sup> Respiratory Therapy Technicians <sup>11, 12</sup> Surgical assistant <sup>11, 12</sup> Surgical technologist <sup>11, 12</sup>
		Allied Health Professional	Participate in the delivery of health care, diagnostic, and rehabilitation services, therapeutic treatments, or related services, and excludes the MODVOPP professions: medicine (allopathic), osteopathic medicine, dentistry, veterinary medicine, optometry, podiatry, and pharmacy - as well as chiropractic, clinical psychology, any level of nursing education, and graduate degrees in public health or health administration.		
<b>Notes</b> 1. "Chapter 6. Occupation and Industry Classification Systems," in "Nursing Aides, Home Health Aides, and Related Health Care Occupations -- National and Local Workforce Shortages and Associated Data Needs" by the U.S. Department of Health and Human Services, Health Resources and Services Administration, 2009, <a href="http://bhpr.hrsa.gov/healthworkforce/reports/nursing/nurseaides/chapt6.htm">http://bhpr.hrsa.gov/healthworkforce/reports/nursing/nurseaides/chapt6.htm</a> 2. "2010 Standard Occupational Classification," by the Bureau of Labor Statistics, January 2009, p. 16-19. 3. "MOG - Level Definitions," in "Occupational Classification System Manual," by the U.S. Bureau of Labor Statistics, National Compensation Survey, <a href="http://www.bls.gov/ncs/ocs/com/MOGADEF.htm#mogaanchor">http://www.bls.gov/ncs/ocs/com/MOGADEF.htm#mogaanchor</a> (accessed 01/04/09). 4. "Physicians" in "The Public Health and Welfare," United States Code Title 42 1395x(r). 5. "Ratio of Physician to Physician Extenders (Resolution 303,I-97)," by Kay K. Hanley, MD, December 1998, CMS Report 10-I-98. 6. "Incident to Services," MLN Matters, SE0441. 7. "Definitions, Federal Health Insurance for the Aged and Disabled, Center for Medicare and Medicaid services, Department of Health and Human Services" 42 CFR 405.400. 8. "Chapter 6A: Definitions, General Provisions, Health Professions Education, Public Health Service, The Public Health and Welfare," United States Code Title 42 p. 295. 9. "Civil Remedies Decision CR1961," by the Departmental Appeals Board, Department of Health and Human Services, June 16, 2009, p. 3. 10. Interdisciplinary, Community-Based Linkages, Title VII, Part D, Public Health Service Act," by the Advisory Committee on Interdisciplinary, Community-Based Linkages, 2006, Fifth Annual report to the Secretary of the U.S. Department of Health and Human Services and to the Congress. 11. "Health Care Careers Directory 2009-2010," by the American Medical Association, p. iii-iv. 12. "Coming Together, Moving Apart: A History of the Term Allied Health in Education, Accreditation, and Practice," by Fred G. Donini-Lenhoff, MA, Journal of Allied Health, Spring 2008, Volume 37, Number 1, p. 46-49. 13. Mid Level Providers are also known as: Non-Physician Practitioner/Physician Extenders - Health professionals who may deliver covered Medicare services if the services are					